



APPROVED NET-ZERO SCIENCE-BASED TARGETS

The Science Based Targets initiative has validated that the science-based greenhouse gas emissions reductions target(s) submitted by Devoteam SAS conform with the SBTi Corporate Net Zero Standard.

SBTi has classified your company's scope 1 and 2 target ambition as in line with a 1.5°C trajectory.

The official net-zero science-based target language:

Overall Net-Zero Target: Devoteam SAS commits to reach net-zero greenhouse gas emissions across the value chain by 2050.

Near-Term Targets: Devoteam SAS commits to reduce absolute scope 1 and 2 GHG emissions 33.6% by 2028 from a 2022 base year. Devoteam SAS also commits to reduce scope 3 GHG emissions 44% per million EUR value added within the same timeframe. *Long-Term Targets:* Devoteam SAS commits to reduce absolute scope 1, 2 and 3 GHG emissions 90% by 2050 from a 2022 base year.

DATE OF APPROVAL 14 August 2024